

To:
H.E. Antonio Guterres
Secretary-General
United Nations
New York, NY 10017
USA

From:
CM.com N.V.
Mr. Jeroen van Glabbeek
Konijnenberg 30
4825 BD Breda
The Netherlands

Breda, February 15, 2022

Dear Mr. Secretary-General,

I am pleased to confirm that CM.com supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this commitment, we express our intent to implement those principles.

CM.com is committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. CM.com will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by myself expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions that CM.com has taken (or plan to undertake) to implement the UN Global Compact principles in each of our four areas (human rights, labour, environment and anti-corruption).
- A measurement of outcomes.

Sincerely yours,

Mr. Jeroen van Glabbeek
CEO CM.com